Candidates Summary

5 Candidates Evaluated

ID	NAME	SCORE	RECOMMENDATION	WORK WITH	FLAGS
INT001	**Sarah Chen**	**28**/30	STRONG	Yes	-
INT002	**Michael Johnson**	**24**/30	PROMISING	Yes	-
INT003	**Emily Rodriguez**	**18**/30	CONCERNS	Maybe	-
INT004	**David Kim**	**12**/30	CONCERNS	No	Yes
INT005	**James Wilson**	**7**/30	CONCERNS	No	Yes

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INT001

Sarah Chen

28
/30

Technical Fundamentals	5
Project Experience	5
Problem Solving	4
Communication	5
Culture Fit	5
Learning Agility	4

NOTES

Excellent candidate with strong technical background. 5 years experience in software development. Great communication skills and team collaboration.

Michael Johnson

24
/30

Technical Fundamentals	4
Project Experience	3
Problem Solving	4
Communication	4
Culture Fit	4
Learning Agility	5

NOTES

Promising candidate with good potential. 3 years experience. Shows initiative and eagerness to learn. Could improve on project management skills.

Emily Rodriguez

18
/30

Technical Fundamentals	3
Project Experience	3
Problem Solving	3
Communication	3
Culture Fit	3
Learning Agility	3

NOTES

Average candidate with 2 years experience. Meets basic requirements but lacks standout qualities. Would benefit from mentorship.

David Kim

12
/30

Technical Fundamentals	3
Project Experience	2
Problem Solving	2
Communication	2
Culture Fit	1
Learning Agility	2

NOTES

Some concerns exist. Communication skills need improvement. Has relevant technical background but struggles with teamwork. Red flags in culture fit.

James Wilson

7
/30

Technical Fundamentals	1
Project Experience	1
Problem Solving	1
Communication	1
Culture Fit	2
Learning Agility	1

NOTES

Not recommended. Lacks required technical skills and experience. Poor interview performance.